



County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration
500 West Temple Street, Room 713, Los Angeles, California 90012
(213) 974-1101
<http://ceo.lacounty.gov>

WILLIAM T FUJIOKA
Chief Executive Officer

Board of Supervisors
GLORIA MOLINA
First District

MARK RIDLEY-THOMAS
Second District

ZEV YAROSLAVSKY
Third District

DON KNABE
Fourth District

MICHAEL D. ANTONOVICH
Fifth District

May 21, 2012

To: Supervisor Zev Yaroslavsky, Chairman
Supervisor Gloria Molina
Supervisor Mark Ridley-Thomas
Supervisor Don Knabe
Supervisor Michael D. Antonovich

From: William T Fujioka
Chief Executive Officer

A handwritten signature in black ink, appearing to read "W. T. Fujioka", is written over the printed name and title.

FIRE DEPARTMENT'S REQUEST TO APPOINT MR. MICHAEL METRO TO THE POSITION OF CHIEF DEPUTY, EMERGENCY OPERATIONS, FIRE (UC)

Consistent with Board-approved Policy on management appointments, the Fire Department, with the support of the Chief Executive Office, requests approval to appoint Mr. Michael Metro to the vacant and budgeted position of Chief Deputy, Emergency Operations, Fire (UC), at an annual base salary of \$196,443.24. With applicable bonuses, the annual salary will be \$225,417.84. The base salary placement for Mr. Metro onto Management Appraisal and Performance Plan (MAPP) Tier I Salary Range R20, the Board approved range for this position, is in the first quartile of the range. Based on Mr. Metro's extensive experience and the role and responsibilities he will be assuming, this is an appropriate salary placement.

Mr. Metro has been with the County for 32 years and holds the item of Deputy Fire Chief, Emergency Operations (UC). He has held this position since 2009. In this role, he provides executive level management over the North Regional Operations Bureau that includes 53 fire stations, the Air Operations Section, and the Camp and Heavy Equipment Sections. The bureau has over 800 personnel and a budget of approximately \$222 million. From 2004 to 2009, Mr. Metro was an Assistant Fire Chief. During that time, he provided managerial oversight for the Department's Emergency Medical Services mission, Homeland Security, Training, Technical Operations, California Task Force 2 (CATF-2), and the International Association of Fire Chiefs/ International Association of Fire Fighters Wellness Fitness Initiative.

"To Enrich Lives Through Effective And Caring Service"

**Please Conserve Paper – This Document and Copies are Two-Sided
Intra-County Correspondence Sent Electronically Only**

Each Supervisor
May 21, 2012
Page 2

After promoting through the sworn ranks from Fire Fighter, Mr. Metro served as Battalion Chief from 1998 to 2004. He has demonstrated leadership in several significant projects, including the initial implementation and management of the California Firefighters Bill of Rights Program. He also developed strategic plans for the Technical Services Division, Division 5, and the Emergency Medical Services Section. Mr. Metro served as the President of the California Association of Fire Chiefs, Emergency Medical Services Section. In this role he provided leadership to all fire departments in California regarding emergency medical services and took the lead in developing the California Association of Fire Chiefs' Leadership Academy. Currently, he serves as a board member of the International Association of Fire Chiefs, Emergency Medical Services Section. Additionally, Mr. Metro holds an Associate of Arts degree from Antelope Valley College.

As a Chief Deputy, Emergency Operations, Fire (UC), Mr. Metro's duties and responsibilities will include management and oversight of the Department's Emergency Operations, which includes 167 Fire Stations in 58 Contract Cities and all Unincorporated Los Angeles County; the Department's Technical Services Division, Emergency Medical Services, Homeland Security, and the Air and Wildland Division.

In accordance with policy on managerial appointments, unless otherwise instructed by your Board by May 31, 2012, the Chief Executive Office will advise the Fire Department that authorization has been granted to proceed with Mr. Metro's appointment to Chief Deputy, Emergency Operations, Fire (UC), at an annual base salary of \$196,443.24 and, with applicable bonuses, an annual total calculated salary of \$225,417.84, effective no sooner than June 1, 2012.

If you have any questions, please contact me, or your staff may contact Steve Masterson, Manager, CEO at (213) 974-8481.

WTH:BC:ES
SJM:SO:ra

c: Executive Office, Board of Supervisors
County Counsel
Fire Department